



Volunteer Code of Conduct

Introduction

This policy is for anyone in Destiny Church who serves in any capacity.

When we serve, we represent Jesus and Destiny Church (2 Corinthians 5:20). As Christ's ambassadors, we should strive to serve in all ways as unto the Lord (Colossians 3:23).

It is a privilege to be involved in Christian ministry. With this privilege comes expectations and responsibility. As Christ's servants, we are to be above reproach and worthy of respect. This Code seeks to apply principles clearly expressed in God's word and demonstrated in Christ to the personal behavior and pastoral ministry practice of our church volunteers. This Code of Conduct provides guidelines on appropriate boundaries for volunteers as we seek to live out Christ's love in humility and faithfulness in the power of the Holy Spirit.

I will minister out of a relationship with God by:

- Joining regularly in the life and ministry of the Church;
- Studying the Scriptures in private and in groups;
- Praying regularly in private and in groups with and for the people and ministry of the Church; and,
- Giving of my time and finances to the work of the Church, as an expression of gratitude to God.

I will serve others in the context of healthy relationships by:

- Loving and caring for my family and paying attention to the effects of ministry on them;
- Teaching and exercising authority respectfully;
- Keeping personal information confidential unless the person providing the information gives their consent for it to be disclosed to others or where there is a legal obligation or a duty of care issue;
- Being a co-operative team player, supporting and working under the direction of the Elder Team and the Ministry Coordinator; and,
- Using words that build up. I will seek never to offend, embarrass or ridicule people.

As a Volunteer I will:

- Comply with all church policies
- Teach, agree with, and lead according to the **Destiny Church Statement of Faith**;

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- Be accountable to our team, watch out for one another and protect each other's integrity;
- Not work alone or in isolation with a child that is not my own;
- Communicate with integrity, including accountable and wise use of electronic communication in accordance with our church policy;
- Obey the law, other than any law that is contrary to the Scriptures;
- Not take property belonging to others, including intellectual property (copyright) nor knowingly make false, misleading or deceptive statements;
- Not engage in bullying, emotional abuse, harassment, physical abuse, sexual abuse or spiritual abuse of any person, including members of my own family;
- Not act violently or intentionally provoke violence;
- Be responsible in my use of addictive substances and services (e.g. prescriptions/alcohol);
- Not use any prohibited material or substance nor make available to children any prohibited material or substance;
- Act with sexual purity, abstaining in singleness and being faithful in marriage;
- Ensure physical contact is respectful, of a non-sexual nature and conforms to the specific ministry area guidelines;
- Act with financial integrity; and,
- Disclose to the church leadership if I am being investigated for any criminal offences or have any knowledge of serious criminal activity relating to myself.

As a Volunteer I am aware:

- That I should bring to the attention of the most appropriate person any concerns I may have regarding the conduct of any leader or person under my care.
- That my concern or complaint will be treated seriously, confidentiality (within the boundaries of the law) and respectfully.
- When the code is breached – In deciding whether the Code has been breached, rules of procedural fairness will apply and due consideration will be given to the circumstances of the breach and the views of the leader concerned. All matters will be dealt with respectfully and confidentially. A severe breach of the code of conduct could lead to loss of privilege to continue working as a volunteer.

 *I agree with and agree to live by the Volunteer Code of Conduct while I am engaged in ministry at Destiny Church.

Name: _____

Signature: _____

Date: _____

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